



FY19

 Kids Go Further

AYS

AT YOUR SCHOOL

**ANNUAL
REPORT**



A Note from the President/CEO

Wow, what a year!

Our theme this year, kicked off at the annual all staff conference “Blast Off”, was BE INTENTIONAL! It served as a reminder to work with intention and always utilize our passion of improving the lives of families that we serve. Since our founding 39 years ago, At Your School has intentionally focused this passion towards accessible programming that supports the kids, families, teachers and faculty. Our reward, the gift of becoming a part of the community and in many instances a part of families.

This year, we engaged over 2800 families in 43 schools across central Indiana from Montgomery County to Shelbyville, including three new schools highlighted on page 4. Through discounted rates, public support programs and over \$200,000 in private support through the Ellen Clippinger Financial Assistance Fund we were able to ensure that all our kids “go further” everyday by just being there; fostering a sense of joy, supporting better behavior, healthy habits and academic success.

Each year, AYS takes out-of-school time learning to new heights by listening to parents, school administrators and our kids. Our FY19 – 21 Strategic Plan can back up that claim as staff, the Executive Team and our Board of Directors worked together to create a 3-year pathway that will establish AYS as the provider of choice for out-of-school time programs in central Indiana. Among other elements, the plan called for the introduction of a curriculum model with focus on four key components: Health, Literacy, STEM (Science, Technology, Engineering and Math) and SEL (Social and Emotional Learning). Read more about our Curriculum Pilot Project on page 8.

In January, we celebrated the largest grant in AYS history, \$7.5 million, from the Lilly Endowment. This grant supports strategic projects that are intended to build long-term financial strength, an improved staffing model, technology investment and an endowment that will provide AYS with a perpetual resource for innovation in program delivery.

Our intentional outcomes can only be realized with the vital annual support that our donor’s provide. Funding through individual contributions supporting the Ellen Clippinger Financial Assistance Fund (page 5), corporate sponsorships like JP Morgan Chase Foundation’s support of STEAM Week (page 6) and the Summer Youth Program Fund (page 7) mean we can engage more children in more meaningful ways. Thank you.

Sincerely,



Chrystal Struben
President/CEO



Did You Know?

Landscape: Over 225,000 of Indiana’s children are home alone in the afternoons.

Healthy Kids: The prevalence of obesity is significantly lower in children participating in an after-school program.

Accelerate Learning: Research confirms that youth participating in out-of-school time programs do better in school.

Safe Kids and Cities: Supervised youth attending after school programs, are three times less likely to be involved in crime.

2018-2019 Program Sites

Indianapolis Public Schools (IPS):

Center for Inquiry at School 27
IPS/Butler University Laboratory School 55
Merle Sidener Academy for High-Ability Students
IPS/Butler University Laboratory School 60
Clarence Farrington Elementary School 61 ★
Center for Inquiry at School 70
Center for Inquiry at School 84
Cold Spring School
Rousseau McClellan School 91 ★
Meredith Nicholson School 96
Robert Lee Frost School 106 ★
Lew Wallace School 107

Washington Township Schools:

Allisonville Elementary
Crooked Creek Elementary ★
Fox Hill Elementary
Greenbriar Elementary ★
John Strange Elementary ★ ★
Nora Elementary ★
Spring Mill Elementary

Washington Township Transportation Center

Decatur Township:

Blue Academy
Gold Academy ★
Decatur Middle School
Liberty Early Childhood
Stephen Decatur Elementary ★
Valley Mills Elementary ★
West Newton Elementary

Speedway Schools:

Allison Elementary
Newby Elementary (also serving Fisher Elementary)
Wheeler Elementary

Charter Schools:

ACE Preparatory Academy
Phalen Leadership Academy
Southeast Neighborhood School of Excellence ★
Tindley Genesis Academy
Tindley Renaissance Elementary

Parochial Schools:

St. Luke Catholic School
St. Louis de Montfort Catholic School
St. Maria Goretti Catholic School

North West Hendricks School Corp:

North Salem Elementary (also providing an early childhood program at this site)
Pittsboro Elementary ★

North Montgomery School Corporation:

All elementary schools served at Northridge Middle School

Shelbyville Central Schools:

Coulston Elementary
Hendricks Elementary (also serving Loper Elementary)

- ★ 21st Century Community Learning Center
- ★ Licensed Program
- ★ Accredited by the Council on Accreditation

Board Members 2018-2019

Dr. Victoria Davis, *President*
Andrew Hedegard, *President-Elect*
Justin Hayes, *Treasurer*
Sandy Dale, *Secretary*
Lisa Blankman
Yalonda McTush Brown
Lt. Russell Burns
Charles Bush
Aaron Coleman
Jeff Curiel
Josh Doty
Beth Eiler
JD Ford
Margaret Higgs
Gurinder Hohl
Laura Tagliani

FY19 Impact By The Numbers

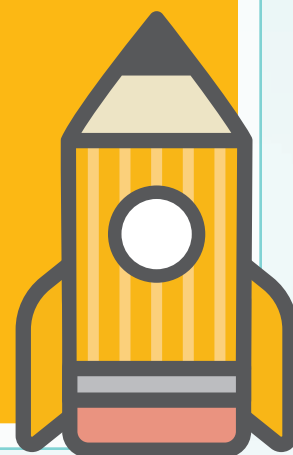
43 before and after school sites across 6 districts, 5 charters schools, and 3 parochial schools (5% increase over FY18)

2649 students enrolled (10.6% increase over FY18)

630 receiving financial aid and scholarships (24%)

5 21st Century Learning Communities (40% increase over FY18)

522 students enrolled in 6 summer camp sites across 4 districts



FY19-21 Strategic Plan

FY19 was the initial year of a bold new strategic plan that will position AYS, Inc as the provider of choice for out-of-school time programs in Central Indiana.

Our primary goals include:

GOAL 1 – PROGRAMMING & QUALITY By June 30, 2021, AYS will provide fully accreditable out-of-school time programs as measured by COA (Council on Accreditation).

GOAL 2 – EXTERNAL VISIBILITY & IMPACT By June 30, 2021, AYS is recognized as a leader in out-of-school time, as measured by increased enrollment, school contracts, partnerships and donor base.

GOAL 3 – HUMAN CAPITAL & ORGANIZATIONAL INFRASTRUCTURE By June 30, 2021, strengthen organizational infrastructure and governance to improve employee recruitment, retention and engagement.

GOAL 4 – FINANCIAL DIVERSIFICATION By June 30, 2021, achieve a 70/30 mix of parent fees to other income.

AYS becomes after-school provider for two IPS schools and Decatur Middle School

In the 2018–2019 school year, we added three new sites. Two of these sites were IPS schools; one being IPS Center for Inquiry School 27 and the other being IPS Butler University Laboratory School 55. Both programs thrived in their first year, as each program seamlessly jumped right into providing high-quality educational and recreational activities including a monthly STEAM Week, along with the implementation of the AYS curriculum which included Health, Literacy, Math, and Social Development. Another new AYS site for the 2018–2019 school year was Decatur Middle School. This program provided students with more hands-on projects and clubs that focused on AYS' core curriculum areas along with the opportunity to give back to the community through special team projects.



2018 Lights On Luncheon: A Celebration of Afterschool

AYS held its third annual Lights On Luncheon: A Celebration of Afterschool on October 3, 2018. Presented by Teachers Credit Union, the event gathered more than 180 adults from the community, and 10 children from Decatur Township AYS program sites, to celebrate the importance of out-of-school time programs. The luncheon, which featured emcee Rafael Sanchez from RTV6 and AYS parent Brandon Washington, raised over \$28,000 for the Ellen Clippinger Financial Assistance Fund that helps low-income families more easily afford our programs.



**LIGHTS ON
LUNCHEON**
A Celebration of Afterschool

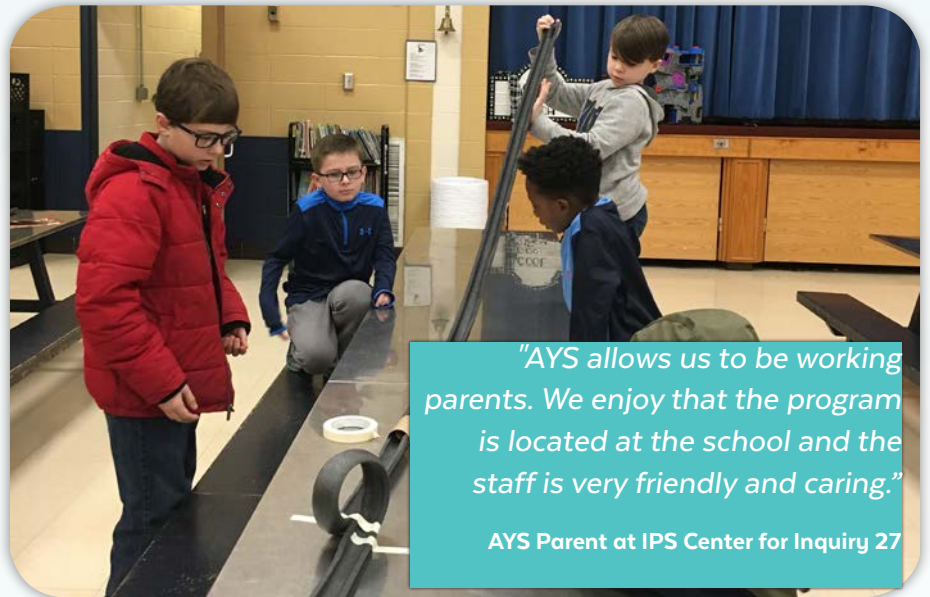


STEAM Week supported by JPMorgan Chase Foundation

This was the fourth year for AYS STEAM Week. STEAM (science, technology, engineering, arts and math) helps students develop interest in STEM fields and the arts through high-quality, inquiry-based activities. STEAM Week is offered monthly throughout the school year and focuses on a different theme each month. This year's themes included sculpting, graphic design, physics, and music.

A donation from the JPMorgan Chase Foundation supported STEAM Week activities throughout the school year. These generous donations benefited six AYS program sites in high-poverty schools.

The AYS administrative team provided monthly trainings for staff on STEAM curriculum, and our staff members enjoyed the additional training and resources that helped them successfully deliver the courses. Students got a fun boost from the hands-on activities that combined STEM and art.



Summer Youth Program Fund

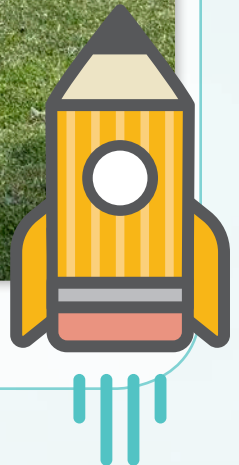
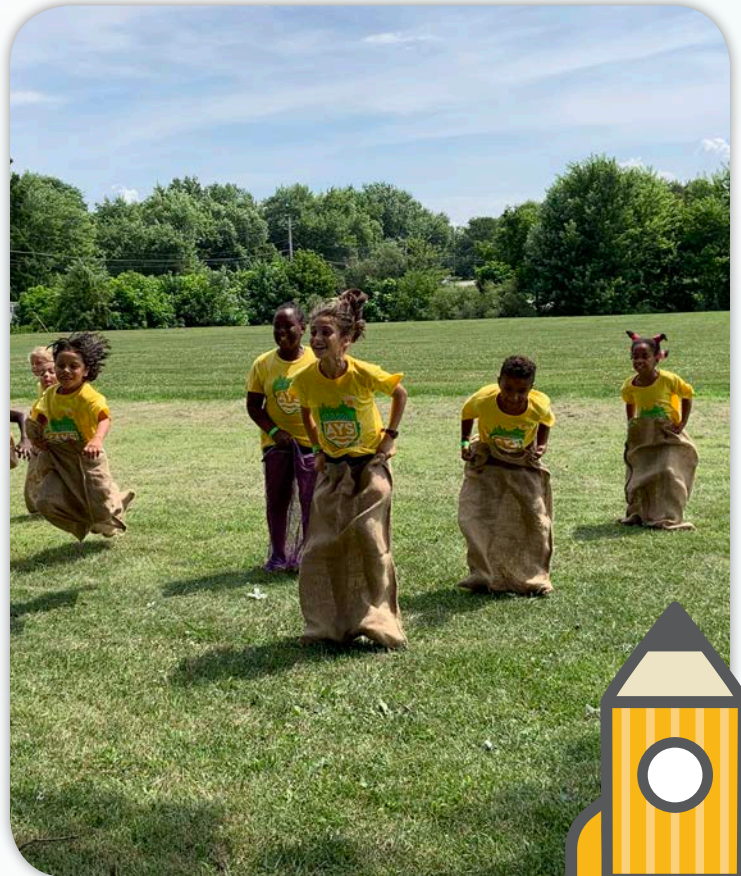
AYS operated six camp sites in Marion County FY19. Each site was paired with another site at the beginning of the summer, and campers were assigned to a pen pal. Letters between the pen pals were exchanged, with prompts given to the children to help them with the letter writing.

With Camp AYS locations in Indianapolis Public Schools, MSD Decatur Township, MSD Washington Township and Speedway Schools, each camper had the opportunity to correspond with another camper from a different part of the Indianapolis area. During small group time, campers had the option to share their pen pal's letter with their group. The first letter was hand addressed by the campers, and camp directors mailed them via the US Postal Service to expose the campers to the mailing process. Subsequent letters were exchanged by camp directors through the AYS administrative office.

Each week, activities were facilitated to foster social-emotional learning and cultural competency, that encouraged friendship and kindness while reinforcing literacy skills.

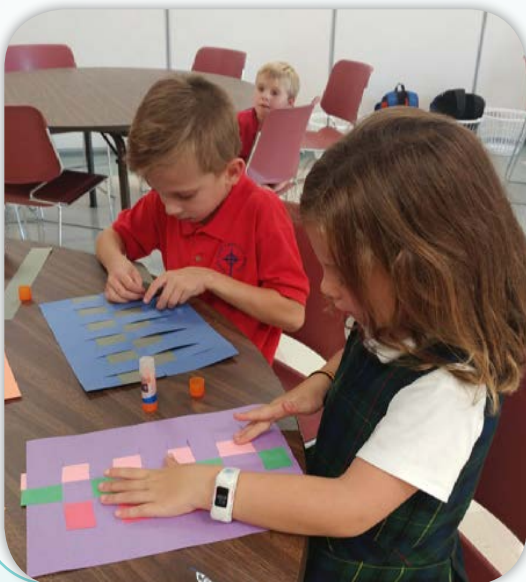
Throughout the summer, representatives from LifeSmart Youth (formerly Social Health Association) visited each site twice throughout the summer to provide anti-bullying enrichment programming.

In the final week of Camp AYS, the campers convened at one camp site for "AYS Friendship Fest," where they were able to meet their pen pal and other campers from various locations and participate in a variety of carnival games and activities.



Curriculum Pilot Project

Beginning in mid-February, AYS began a pilot project to implement new curriculum framework at seven AYS sites (Allison, Crooked Creek, Newby, Northridge, IPS Center for Inquiry School 27, St. Luke, and West Newton). This new framework was designed to make AYS' high-quality programs even better and ensure more consistency in student learning across all AYS sites. The framework was developed to align with best practices for out-of-school time programs and to further ensure student success. The new curriculum focuses on four core areas: Health, Literacy, STEM (Science, Technology, Engineering, Math), and SEL (Social and Emotional Learning). The new curriculum includes an all-new daily schedule and program model, designed to enhance the students' overall experience. This model was structured to provide higher quality engagement between staff and students. In addition, a new internal portal was developed to serve as a place for program directors to obtain enriching and recreational components that can be implemented into their programming within a week, month, or a full semester. Our team worked hard to develop a curriculum framework that ensures students practice and build positive social and emotional skills, receive support in their learning, are physically and emotionally cared for, and feel a sense of belonging and joy in AYS programs. In preparation for the new rollout, we hosted a kick-off in December to introduce staff to the new curriculum. The new curriculum went into effect at the beginning of the 2019-2020 school year at all AYS sites.



AYS Receives \$7.5 Million Grant from Lilly Endowment

In January, Lilly Endowment Inc. awarded AYS the largest grant in the organization's history. This grant, worth \$7.5 million, came from a round of financial sustainability grants that were offered to central Indiana human services agencies. More than \$6.7 million of this award has been placed in an endowment fund to provide AYS with the necessary resources to support strategic initiatives that will enable the organization to continue its mission. The remainder will be used to fund critical strategic projects primarily to be completed by the end of 2020. "This funding will allow AYS to move forward on critical initiatives to ensure our sustainability in the long run as the operational budget continues to focus on giving kids a fun, safe and enriching environment outside of the school day," AYS President/CEO Chrystal Struben said. This financial sustainability grant and the grants to the nine other agencies complement Lilly Endowment's regular support of human services organizations through direct grants and grants to the United Way of Central Indiana. "The grants are designed to help these valuable organizations build long-term financial strength and resiliency," said Rob Smith, the Endowment's vice president for community development. "The grants are not intended to fund ongoing operating support that is essential for these organizations to meet the day-to-day needs of the children, families and individuals they serve. In fact, we hope our grants help these agencies more effectively attract additional support for their critically important work."

Financial Management

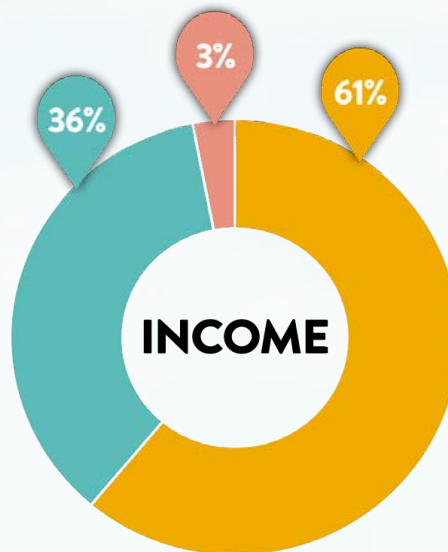
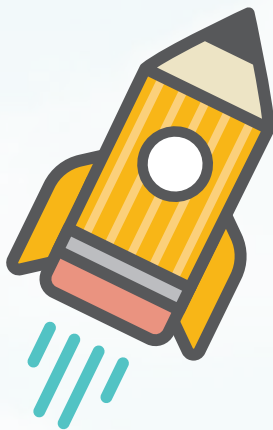
INCOME	
Earned Revenue	
Parent and Registration Fees	\$4,085,208
Child Care Development Fund (CCDF) Vouchers	\$262,098
Professional Development	\$19,205
Miscellaneous Income	\$146,498
Total	\$4,513,009
Public Contracts & Grants	
Federal Government Grants	\$240,000
State Government Grants	\$142,388
Total	\$382,388
Contributions	
Individuals/Corporations	\$45,174
In-Kind Donations	\$4,450
Corporate & Foundation Grants	\$7,524,500
United Way	\$61,741
Fundraising and Special Events	\$43,165
Total	\$7,679,030
TOTAL INCOME	\$12,574,427
EXPENSES	
Programming	\$4,110,373
The Journey	\$471,627
Professional Development	\$53,226
Fundraising	\$165,887
General and Administrative	\$1,199,658
TOTAL EXPENSES	\$6,000,771
CHANGE IN NET ASSETS	
Current Year - Unrestricted	(\$366,671)
Current Year - Restricted	\$6,940,327



Grants Received



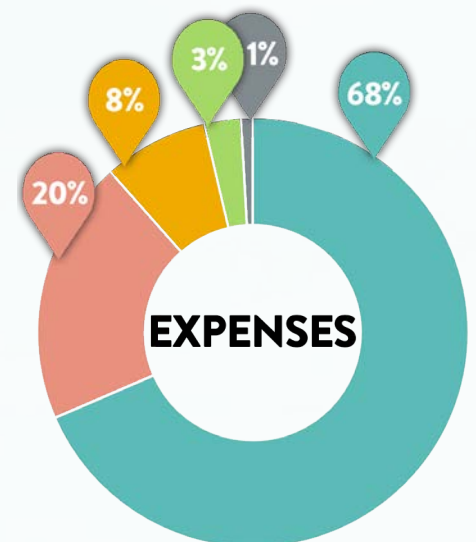
- JPMorgan Chase
- Kiwanis Foundation of Indianapolis
- Lilly Endowment Inc.
- The Summer Youth Program Fund,
a fund of the Indianapolis Foundation
- United Way of Central Indiana
- Lumina Foundation
- Kroger Foundation
- Indiana Department of Education
- Family and Social Services Administration



- Contributions
- Earned Revenue
- Public Contracts

"It is very helpful knowing that our child is being taken care of in a safe environment where she is educationally encouraged and challenged through AYS' curriculum."

AYS Parent at Hendricks Elementary



- Programming
- General & Administrative
- The Journey
- Fundraising
- Professional Development



AT YOUR SCHOOL

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Indianapolis, IN 46205

Nonprofit Org.
U.S. POSTAGE
PAID
Indianapolis, IN
Permit No. 9502

AYS programs at your school ensure happier, safer, more engaged, higher-achieving kids!

AYS enriches the learning and well-being of children in a safe, caring and fun environment outside of the school day.



AYS is proud to be a United Way of Central Indiana partner agency.

Contributions

Afterschool Coalition of Indianapolis
Annie Aldrich
Princess Anderson
Terry Angel
Sue Arnold
Holly Ashby
James Shumaker and Crystal Ajinbode
Jan M Baker
Kamieka Barnes
Kathy Barrett
Frank Basile
Sara Beanblossom
Laura Berry
David L. Bettcher
Melissa Bickel
Mary Boggs
Trisha Borowicz
Amanda Borshoff
Myra Borshoff
Kurtis and Jennifer Bowersock
Melinda Bowman
Roberta Bowser
Wendy Boyle
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Simone Brewer
Bright Ideas in Broad Ripple
Broad Ripple Kiwanis Club and Foundation
Yalonda Brown
Kristi Browning
Wendy Bunn
Jeffrey Patchen and Jenny Burch
Krista Burleson
Emily Campbell
Rob Campbell
Robert Cantwell
Central Indiana Community Foundation
Varughese and Ann Chacko
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Meredith Cleaver
Larry and Ellen Coan
Melissa Cockrum
Nicholas and Caroline Coleman
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Alison Frederick
Fresh Thyme
Dennise Garzon
GEICO Indy
Christie Gillespie
Michelle Gillim
Girl Scouts of Central Indiana
David Gloude mans
Nancy Goldberg
Jenny Goodman
GoodSearch
James Gorman
Lenora Grable
Kevin Gray
Jim Grim
Karen Grizzle
Mary Lou Hadley
Jamie Hall
Susan Hall
Richard Hamilton
Lindsay Hamman
Lei Han
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Amie Hattton
Justin and Amira Hayes
Andrew Hedegard
Thomas and Patty Hefner
Scott and Kelly Henderson
Peggy Hogan
Scott and Gurinder Hohl
Becky Honeywell

Hoover Family Foundation
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Christy Hopper
Becca Hopson
Amanda Horvath
Lamont Hulse
Yaima Israel
ML Jackson
Alison Johnson
Linda Johnson
Camike Jones
J. Chris and Katrina Keidel
Amber Kinser
Laura Kirkendall
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Laura Klee
George Klein
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Karen Lampert
Martha R. Lehman
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Lilly Endowment Inc.
Tonja Lotz
Von Lovan
Lumina Foundation
Jennifer Magley
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Marcia Mahony
David Maley
David and Nancy Mallon
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Ted Maple
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Colin Mathews
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Abigail McLaughlin
Esther Mead
Wendy Mehringer
Brian Melvin
Melaina Merritt
Midwest Language Services, LLC
Ellen Miller
Donna Mitchell
Jennifer Moran
Erica Morrical
M.S.D. Decatur Township
M.S.D. Washington Township
Crystal Neil
Newgrange Consulting
John and Whitney Newton
Jose Ng
Dawn Nickolaus

Jennifer and Scott Niemyer
Tina Noel Public Relations
North Side Optimist Youth Club, Inc.
Alexander Nyirendah
Matt O'Connor
Kathleen Oehler
Suzannah Overholt
Wendy Parker
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Diane and Hud Pfeiffer
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Pamela Phelps
Vickie Phelps
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April Schoenecke
Cindy Schum
Sherry Seiwert
Justin Simmons
Barb Simpson
Donald L. Smith
Leslie Smith
Snider Insurance Group & Agencies LLC

Aaron Snider
Gregory and Susan Springirth
Zach and Erin Stahl
State Employees' Community Campaign
Stephen and Elaine Stille
Matthew and Beth Stonebraker
Jefferson Streepey
Gail Strong
Sun King Brewing
Tom and Stephanie Swaim
Heather Swartzell
Myjisa Taylor
Alicia Tharpe
The Kroger Co. Foundation
The Sallie Mae Fund
Anita Thomas
Andrea Freund and Ben Traub
Ken and Elizabeth Tuller
Michael Twyman
United Way of Greater Milwaukee
United Way of Southeastern Michigan
Crystal Vicars-Pugh
Jonathan and Victoria Wade
Janet Wakefield
Derrick and Megan Walker
Early Learning Indiana
Jennifer Weida
Annie Weinblatt
Jessica White
Peter and Carrie Williams
Colleen Wojciechowski
Anna Wolfe
Blanche Wright
Jennifer Wright
Molly Wright
Patrick Wright
Brian and Jennifer Wyrick
Lyndsay Younce
Don and Anne Younger
Mark Zerr
Meibao Zhuang
David and Peggy Zimmerman
Bill and Jennifer Zorn



AYS, Inc.
www.ayskids.org
317-283-3817
info@ayskids.org